



E-Verify Case Number: {XXXXXXXXXXXXXXXXXXXXX}

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to confirm that you are authorized to work in the United States.

You received this email because E-Verify provided a DHS and/or SSA Tentative Nonconfirmation (mismatch). A mismatch means that the information entered into E-Verify by your employer does not match records available to DHS and SSA. A mismatch does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. If you received a mismatch, your employer should have given you a Further Action Notice. Visit www.E-Verify.gov/employees to learn more about your rights and responsibilities during the employment verification process.

Did your employer give you a Further Action Notice?

- ☐ **Yes.** Follow the steps on the notice. You must decide whether to take action to resolve the mismatch as soon as possible within **10 federal government working days after E-Verify issued the mismatch, by {MM/DD/YYYY}**. Employers may not take adverse action against you while you are taking action to resolve the mismatch and your E-Verify case is pending. If you decide not to take action or do not give your decision to your employer by the end of the **10th federal government working day after E-Verify issued the mismatch, by {MM/DD/YYYY}** the case will be closed with a Final Nonconfirmation case result and your employer may terminate your employment.
- ☐ **No.** Contact your employer as soon as possible to get a copy of your Further Action Notice. The notice includes important instructions that you must address within **10 federal government working days after E-Verify issued the mismatch, by {MM/DD/YYYY}**. To find out more about Tentative Nonconfirmations (mismatches) and Further Action Notices, visit www.E-Verify.gov/employees/tentative-nonconfirmation-tnc-overview.

For More Information

Visit www.E-Verify.gov/employees/employee-email-notifications, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email e-verify@uscis.dhs.gov.

If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including privacy practices and program rules, visit www.E-Verify.gov.

To check the status of your case visit myE-Verify at www.E-Verify.gov/myE-Verify.

Your Rights in This Process

Employers may not take an adverse action against you solely because you chose to resolve a mismatch or have a pending E-Verify case. Learn more at www.E-Verify.gov/employeerights or call us at 888-897-7781 (TTY: 877-875-6028).



Employers cannot ...	For assistance, contact...
Use E-Verify to unlawfully discriminate against employees. It is illegal to discriminate based on citizenship, immigration status, or national origin, including in the Form I-9 or E-Verify process.	US Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section Worker Hotline at 800-255-7688 (TTY: 800-237-2515) or visit www.justice.gov/ier .
Discriminate against employees because of race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information.	US Equal Employment Opportunity Commission at 800-669- 4000 (TTY: 844-234-5122) or visit www.eeoc.gov .

*Do not reply to this email. This email was sent automatically, and replies will not reach a live person.