

## Referral Date Confirmation Tentative Nonconfirmation (TNC) (United States Department of Homeland Security (DHS))

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E-Verify Case Verification Number:

Employee Name:

Your employer referred your E-Verify case to DHS after you decided to take action to resolve a DHS Tentative Nonconfirmation (DHS TNC). This document confirms that your case was referred to DHS.

### What you should do

Call DHS **within 8 Federal Government working days**, by  (MM/DD/YYYY), to begin to resolve the DHS TNC. If you have not received the DHS TNC Further Action Notice from your employer, contact your employer immediately to obtain this notice.

The DHS TNC Further Action Notice includes information about your E-Verify case and which documents you need when you contact DHS. Have the Further Action Notice open when you call DHS, so that you can refer to it.

If you do not take action **within 8 Federal Government working days**, by  (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest a DHS TNC and may not take adverse action against you because of the DHS TNC while you are contesting the DHS TNC and your E-Verify case is pending.

### For More Information

For more information on E-Verify, including our privacy practices and program rules, visit the E-Verify website at [www.e-verify.gov](http://www.e-verify.gov).