

E-Verify Connection

► What's Hot in E-Verify

USCIS Releases a Revised Form I-9- March 8, 2013

A new **Employment Eligibility Verification Form I-9** is now available for your immediate use. The new design and revised instructions assist employers and employees. See the **USCIS press release**.



Changes to the Form

- New expiration date (03/08/2013 N) and expiration date (03/31/2016)
- Instructions for Form I-9 are six pages (formerly 3) with links to resources
- Form I-9 is now two pages
- Fillable with drop down menus for date and country of issuance
- Data fields titles are clearer
- Section 1- New Fields:
 - E-mail address and phone number (optional)
 - Alien Authorized to Work
 - Foreign passport and country of issuance
- Section 2:
 - Employee's name on top of form
 - New fields for List A document combinations

Federal Register Notice – 60 days

Employers should begin using the revised Form I-9 immediately. However, because some employers may need time to update processes, USCIS is allowing 60 days from March 8, 2013 - the date of the **Federal Register Notice** - during which employers may continue to use prior versions of the form: (Rev.02/02/09)N and (Rev. 08/07/09)Y. Beginning May 7, 2013, only the new Form I-9 with revision date March 8, 2013 may be used.

Revised Form I-9 Available in Spanish

Forumlario I-9 is on the USCIS website and can be filled-in by employers and employees in Puerto Rico ONLY. Spanish-speakers in the 50 states and other U.S. territories may use the Spanish version for reference, but must complete the English version of the form only.

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www.DHS.gov/E-Verify www.E-VerifyListens.ideascale.com

Employee Hotline: 1-888-897-7781 **Employer Queries:** 1-888-464-4218



E-Verify is a service of DHS and SSA



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Form I-9 Webinars- New Form, Updated Information!

Do you have questions? Join your colleagues across the country in a **Free Form I-9 Webinar** and get answers to your questions about the new Form I-9.

I-9 Central has the Updated M-274

On **I-9 Central**, you can learn all about the latest Form I-9 enhancements. **The Handbook for Employers, Guidance for Completing Form I-9 (M-274)**, has been updated with information about the new form. Find it on **I-9 Central**. To stay up-to-date on I-9 news, subscribe **here**.

Job Seekers and Form I-9

Do you know that every employer is required to complete and retain Form I-9 for everyone hired, including U.S. citizens? You completed Section One of Form I-9 every time you started a job with a new employer since 1986. Learn more about worker's rights and responsibilities in an **employee rights webinar**.

Form I-9 History

Form I-9 was introduced in 1986 to respond to provisions in the Immigration Reform and Control Act of 1986 (Section 274a) that require employers to verify the identity and work eligibility of all new persons hired. Since the first version was issued, there have been 10 revisions. See more about **Form I-9 regulations** and legislation on **I-9 Central**.

E-Verify Highlighted at Congressional Hearing

On February 27, Soraya Correa, USCIS Associate Director, Enterprise Services Directorate, testified at the House Judiciary Committee's Subcommittee on Immigration and Border Security about E-Verify. Ms. Correa discussed the improvements in accuracy and efficiency, growth in E-Verify's users, high customer satisfaction, and more. Read the testimony **here**.

High Scores for E-Verify

The results are in! E-Verify received an overall customer satisfaction rating of 86 in the **America Customer Satisfaction Index Survey**, 19 points higher than the federal average. Employers are highly satisfied with the tutorials, registration, ease of use, and photo matching processes. Read it **here**.

E-Verify Listens – Still Going Strong

Have you heard? You can still contribute to **E-Verify Listens**, an online community where users submit and discuss ideas, as well as vote for their favorite ideas to help frame the evolution of E-Verify. Visit **E-Verify Listens**.

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