# **E-Verify Connection**

A newsletter for all employers June 2015 Issue 25

# North Dakota Joins RIDE Program

On June 15, 2015, E-Verify began validating the authenticity of North Dakota driver's licenses and state identification cards. North Dakota joins Mississippi, Florida, Idaho, Iowa and Nebraska in the <u>Records and Information from DMVs for</u> <u>E-Verify (RIDE) Program</u>.

## Notice of Proposed E-Verify Enhancements

On June 8, 2015, <u>E-Verify published a notice in the Federal Register on proposed enhancements</u>, including a FNC review process, reverification, revisions to the MOU, and the Further Action Notice. The comment period closes on August 7.



#### More Green Cards have "Signature Waived"

An increasing number of green cards are being issued with the words "Signature Waived" in place of the Lawful Permanent Resident's actual signature. Employers cannot reject these cards when presented during the Form I-9 process as long as the card is unexpired, relates to the person presenting it and reasonably appears to be genuine. Read the Web Alert.

#### Resources in Punjabi, Urdu and Somali

With the addition of these three languages, you can find the Form I-9 Employee Information Sheet, E-Verify Further Action Notices, Participation Posters and more in up to 20 languages on the <u>Foreign Language Resources page</u>.

#### Strategic Alliance with SBA

USCIS and the Florida Districts of the Small Business Administration (SBA) signed a Strategic Alliance Memorandum documenting their partnership to bring quality training and resources to Florida businesses. <u>Read the SBA Press Release</u>.

#### What the Form I-9 Email Address Field Does for You

The optional email address in Section 1 of the Form I-9 gives new workers a special benefit. Adding an email address enables you to receive various E-Verify notifications. <u>View the emails an employee may receive from E-Verify</u>.

#### **Employee Rights Webinar Updated**

Learning about employee rights is more exciting than ever! The new and improved Employee Rights Webinar uses real-life scenarios. Space is limited. Register today for a English or Spanish session presented by USCIS and Department of Justice experts.

#### AILA/USCIS Meeting Notes

View notes from the April USCIS meeting with the American Immigration Lawyers Association on E-Verify and Form I-9.



#### E-Verify Tip

A program administrator created cases for new hires under the wrong employer account. How can we correct this error? If the case is still open, and the employee still works for the employer, the employer should close the case as 'The case is invalid because data entered is incorrect.' The employer should then create a new case for the employee under the correct E-Verify account. For more visit: <u>E-Verify: Creating and Managing Cases</u>.

### Form I-9 Tip

Forms I-9 should never be mailed to USCIS or ICE. Employers must keep these forms on file. For more on storage and retaining, look at <u>I-9 Central Storing Form I-9</u>.

#### **Temporary Protected Status Updates**

TPS has been extended to eligible Somalia beneficiaries for an additional 18 months, effective Sept. 18, 2015, through March 17, 2017. Nepal has been designated for an 18-month period of TPS effective June 24, 2015. For employer guidance visit <u>I-9 Central</u>.

#### **USCIS Guidance for Certain H-4 Dependent Spouses**

USCIS has posted information to assist eligible H-4 dependent spouses who are seeking employment authorization under the *Employment Authorization for Certain H-4 Dependent Spouses* final rule. <u>See USCIS H-4 guidance</u>.

#### We Want You....To Follow Us on Twitter!

Are you following <u>@EVerify</u>? If not, you may be missing updates on Form I-9, myE-Verify, and more. <u>Twitter.com/EVerify</u> gives real time news to jobseekers, workers, and employers. Spread the word. Follow, favorite, and retweet.

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