E-Verify Connection



A newsletter for all employers December 2015 Issue 28



New: I-9 Central Enhanced!

Join millions of employers to find official information and guidance about Form I-9 on the revised I-9 Central. Enhancements include interactive features, improved navigation and much more:

- Redesigned glossary of terms makes it easier to access topics of information
- New acceptable documents page displays more and clearer images
- Multimedia learning resources help employers and employees

Be the first to give us your feedback about I-9 Central enhancements on Twitter at #I9Central@EVerify!

Proposed Changes to Form I-9

USCIS published a notice in the Federal Register on Nov. 24, 2015, inviting comments about proposed changes to Form I-9, Employment Eligibility Verification. Comments can be submitted for 60 days, until Jan. 25, 2016. See the <u>summary of the changes</u> and instructions for submitting comments.

E-Verify Will Delete Certain Records!

On January 1, 2016, <u>E-Verify</u> will delete transaction records that are over ten years old. December 31, 2015 is the last day E-Verify employers can download case data created on or before December 31, 2005 in the new "Historic Records Report." See the <u>Fact</u> Sheet and Instructions for Downloading.

Form I-9 Internal Audit Guidance

On Dec. 14, DHS and the Department of Justice jointly issued new <u>Guidance for Employers Conducting Internal Employment</u> Eligibility Verification Form I-9 Audits.

Fact Sheets for Students

E-Verify recently posted a Form I-9 and an E-Verify fact sheet about employment eligibility for students and their dependents. E-Verify also partnered with DHS Study in the States to post a three-part-blog-series-about-form-l-9 to help students be ready to join the workforce.

Reminder-TPS for Haiti Extended

DHS extended the Temporary Protected Status (TPS) designation for 18 months, through July 22, 2017, and automatically extended the validity of Employment Authorization Documents issued under the <u>Haiti TPS designation</u> for six months, through July 22, 2016. See Form I-9 employer guidance.

RIDE Program Update - Wisconsin

In November, Wisconsin joined the <u>Records and Information from DMVs for E-Verify</u> (RIDE) Program. RIDE links E-Verify with state departments of motor vehicles. See the <u>Fact Sheet</u>.

myE-Verify and FTC Help Prevent Job-Related ID Theft

The Federal Trade Commission (FTC) explained on its Consumer Information blog how to use <u>myE-Verify</u> features to deter work-related identity theft. <u>Read the blog in English or Spanish.</u>

New on the Websites

- Refugee Form I-94 Automation
- Citizens of "Freely Associated States" Eligible to Work in U.S. Indefinitely
- USCIS and American Immigration Lawyers Association (AILA) Meeting Notes

Link to the USCIS Citizenship Resource Center

Employers are invited to include a link to the <u>USCIS Citizenship Resource Center</u> in their employee resource materials. This will give your staff access to tools on how lawful permanent residents can prepare to become U.S. citizens.

E-Verify Tip: Posters and Logos

Enrolled employers can download, print, and display E-Verify posters but may not link official (non-sample) E-Verify Posters to external websites. Printed E-Verify posters may be scanned/uploaded to external websites and digital logos may be used as permitted. Read the Trademark and Logo Usage Guidelines.

E-Verify is Listening: Employee Rights

Please view the recently updated *Employee Rights Toolkit* and let us know what you think on E-Verify Listens.

