#### Form I-9 Reminder

On Aug. 25, the Office of Management and Budget (OMB) approved a revised <u>Form I-9, Employment Eligibility Verification</u>. USCIS must publish a revised form by Nov. 22, 2016. Employers may continue using the current version of <u>Form I-9 with a revision date of 03/08/2013 N</u> until Jan. 21, 2017. After Jan. 21, 2017, all previous versions of Form I-9 will be invalid.

# **DHS Helpful Resources for Louisiana and Texas Flooding Areas**

Q: How do individuals from Louisiana and Texas replace lost or damaged documents?

A: See FEMA's fact sheets for information on replacing lost or damaged documents in Louisiana or Texas.

**Q:** Are employers required to complete <u>Form I-9</u>, <u>Employment Eligibility Verification</u>, for all newly hired employees including those affected by the flooding?

**A:** Yes. Employers must also accept receipts from employees who choose to present them when completing Form I-9. See the <u>question and answer page</u> to learn more about <u>acceptable documents</u> and <u>receipts</u>.

**Q:** Are employers enrolled in <u>E-Verify</u> required to complete a case in E-Verify for all newly hired employees including those affected by the flooding?

A: Yes. See the updated E-Verify User Manual for more information on how to run a case in E-Verify.

#### Temporary Protected Status Update - Syria and El Salvador

DHS announced an 18-month extension of Temporary Protected Status for <u>Syria</u> through March 31, 2018, and for <u>El Salvador</u> through March 9, 2018. For employer guidance, visit <u>I-9 Central's Temporary Protected Status page</u>.

## Reminder: F-1 Students Enrolled in Curricular Practical Training Must Use Redesigned Form I-20

As of July 1, 2016, to complete Form I-9, F-1 students enrolled in curricular practical training (CPT) must present the redesigned Form I-20, Certificate of Eligibility for Nonimmigrant Student Status. Visit I-9 Central for more information.

## **E-Verify Has Hot New Summer Enhancements:**

- As of Aug. 21, E-Verify users can use a <u>new self-service</u> <u>feature</u> and unlock their own user ID by answering security questions.
- Enrolling clients just got easier for E-Verify employer agents (EEAs)! Learn more about EEAs in the new <u>supplemental</u> <u>guide</u> and <u>reference guide</u>.

## **Additional Foreign Language Resources**

Our <u>Foreign Language Resources</u> page has helpful resources in Nepali and more than 20 languages. Visit it today to see what's new.

#### **E-Verify is Optimized for Mobile Devices**

Visiting the original E-Verify website will automatically redirect you to the new E-Verify design. Also, save the <u>new E-Verify login URL</u> to your browser's bookmarks or favorites.

## New Beacon Blog Highlights E-Verify Updates

Thank you for your ideas on <u>E-Verify Listens</u>. Our <u>latest E-Verify blog</u> discusses one of the ideas we implemented, the Form I-9 and E-Verify fact sheets for international students, and much more.

#### **Avoid Immigration Scams**

Remember, USCIS officials will never ask for payment over the phone or in an email. Learn more about avoiding <a href="mailto:immigration.com">immigration.com</a>.

Check out our Employee Rights Webinars

In the same month that we celebrate Labor Day, we honor workers' contributions to the strength and prosperity of America. Register today for a Form I-9 and E-Verify employee rights webinar:

- Tuesday, September 20, at 3 p.m. ET. (in Spanish)
- Tuesday, September 27, at 3 p.m. ET

