New Rule For Certain Employees

Thousands Attend Form I-9 Stakeholder Teleconference
Nearly 7,000 participants registered for the USCIS Form I-9 stakeholder teleconference on Jan. 31, 2017. USCIS engaged with the public to discuss enhancements and answer questions about the revised Form I-9, Employment Eligibility Verification. Employers must use the latest version of Form I-9 dated 11/14/2016, for their new hires and reverifications. All other versions have expired and employers who fail to use the current version on or after Jan. 22, 2017, may be subject to applicable penalties. See the USCIS News Alert and subscribe to GovDelivery to stay informed about the next engagement.

Office of Special Counsel Announces Name Change
As of Jan. 18, 2017, the Office of Special Counsel for Immigration-Related Unfair Employment Practices within Department of Justice, Civil Rights Division has been renamed the Immigrant and Employee Rights Section (IER). E-Verify employers may access updated Right to Work posters in English and Spanish. For more information, visit IER’s website.

E-Verify Listens
E-Verify Listens is a platform that allows the public to submit ideas to improve the E-Verify experience. Browse through seven additional topics including Form I-9 and myE-Verify and share your feedback. We’ve implemented ideas from E-Verify Listens, such as redesigning the E-Verify case details page, implementing the E-Verify hiring site bulk upload feature, and reformattting the calendar in the E-Verify system. Your idea could be the next enhancement! Send us your feedback on E-Verify Listens.

Temporary Protected Status Extended for Yemen and Somalia
DHS announced an 18-month extension of Temporary Protected Status benefits for beneficiaries of TPS under the designations of Yemen, from March 4, 2017, through Sept. 3, 2018; and Somalia, from March 18, 2017, through Sept. 17, 2018. For employer guidance, visit I-9 Central’s Temporary Protected Status page.

Do You Need a Form I-9 or E-Verify Speaker?
We can give a presentation and answer your questions about Form I-9, Employment Eligibility Verification, and E-Verify at your next payroll, human resource, or employee advocacy organization meeting or event. Participation is free and our speakers receive high reviews. Email us at E-VerifyOutreach@USCIS.DHS.gov.

Display the E-Verify Logo on Your Website!
The E-Verify logo is an easy way to let everyone know that you are using E-Verify to maintain a legal workforce. Employers enrolled in E-Verify can request authorization to post the trademarked E-Verify logo on your website and printed materials. Visit the Trademark and Logo Usage Guidelines webpage for more information and to submit the request.

E-Verify Records Disposal
In April 2017, USCIS must dispose of E-Verify transaction records dated on or before Dec. 31, 2006. From now through March 31, 2017, E-Verify employers may download these transaction records from our Historic Records Report. See the Fact Sheet for additional guidance.