

-VERIFY IS A SERVICE OF DHS AND SSA

## **E-Verify Modernization Coming Soon**

In Spring 2018, E-Verify is being upgraded. You should notice:

- Improved system performance;
- Enhanced security and reliability;
- Increased speed, accuracy, and convenience; and
- Enhanced capabilities to easily detect fraud and misuse.

# E-Verify Employers: Complete the E-Verify Verification Process

To properly complete the E-Verify process, employers must close every case they create. Look for a red circle on the bottom of the E-Verify homepage indicating the number of cases that require attention. Visit the Case Resolution page for more information.



# E-Verify Enrollment: It's For Businesses Like Yours

By now, you've heard of E-Verify, you follow us on Twitter, you subscribe to our newsletter, and you complete Form I-9, Employment Eligibility Verification

for every new hire (which is needed for the E-Verify system), but you haven't enrolled to help ensure a legal workforce. Our Enroll in E-Verify webpage has a video, a downloadable reference guide, an enrollment checklist, free webinars and step-by-step



instructions so you can enroll today.

## **Memoranda of Understanding Statistics**

# **Explore E-Verify Enrollment and Usage**

Information includes enrolled MOUs, hiring sites, FY2018 cases, and usage past 365 days by state



# E-Verify Monitoring and Compliance Form I-9 Desk Reviews

Recently, Monitoring and Compliance (M&C) began requesting Form I-9, Employment Eligibility Verification, in the desk review process. M&C contacts employers by telephone and makes recommendations on how they can become compliant with E-Verify and Form I-9 policies. A desk review is not an audit or inspection. To learn more, see our self-assessment guides and webinars.

If you received a <u>scam email</u> requesting Form I-9 information and it looks like it came from USCIS, report it to the Federal Trade Commission.

# **Temporary Protected Status Update – Haiti and El Salvador**

Temporary Protected Status (TPS) for Haiti will end July 22, 2019, and Employment Authorization Documents (EADs) are automatically extended through July 21, 2018.

TPS for El Salvador will end Sept. 9, 2019, and EADs are automatically extended through Sept. 5, 2018. For employer guidance, visit the I-9 Central TPS webpage.

#### **Questions and Answers**

#### Form I-9 Q&A: Is an unsigned Social Security card valid?

Yes. A signature on the card is not required for the card to be valid. You may accept an unsigned Social Security card as long as the card reasonably appears to be genuine and to relate to the person presenting it.

### E-Verify Q&A: Which existing employees may be verified in E-Verify?

E-Verify may not be used to create cases for employees hired before the company signed the MOU (unless you are a Federal contractor with the FAR E-Verify clause) or to re-verify employees who have temporary work authorization.

## E-Verify Q&A: I am an employer with multiple hiring sites. Can one site create cases for all my employees?

Yes, one site may create new cases for all of its sites. When you enroll for the site that will create cases, select "multiple site registration" and give the number of sites per state for which it will use E-Verify.



